

❖ Safety Certification

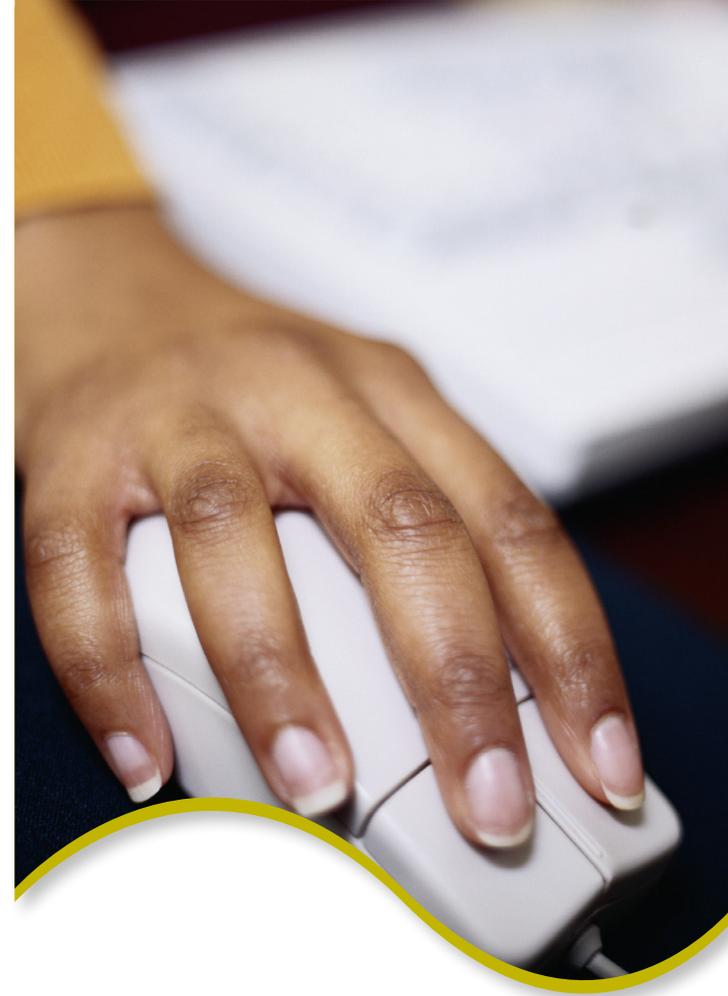
Many VMLIP Online University programs are designed to address specific requirements of the Occupational Safety and Health Administration (OSHA).

The Virginia Department of Professional and Occupational Regulations (DPOR) recognizes e-learning as an acceptable method for water and wastewater operators to maintain their certification. 50 percent of operator's required training hours can be earned on safety and health subject matter - and all of these hours can be earned through the VMLIP Online University.

For more information and to find out how to enroll, visit: www.vmlins.org and select "Training" from the drop down menu, or current members can login and select the VMLIP Online University link on the member home page.

**All statistics provided by FirstNet Learning.*

VMLIP Online University:
Web-Based Training



❖ Benefits of Online Training

Today the resources of most local governments continue to be scarce, while at the same time the need for training to reduce liability and workers' compensation costs are more important than ever.

Traditional employee training can be expensive, but through the VML Insurance Programs (VMLIP) Online University, members save in many ways.

- More than 90 FREE courses
- Reduces/eliminates travel time
- Reduces/eliminates time out of the office
- Costs up to 93 percent less than standard instructor-led training

Additionally, online training allows:

- Employees to learn on an as-needed basis;
- Expanded training opportunities in the areas of health and safety and human resources;
- Access to a comprehensive curriculum
- Training that is specific to the learning needs of local governments and their employees; and
- Additional courses available for purchase.

❖ Benefits to Members

Through the VMLIP Online University, members benefit from access to relevant and timely courses specific to their needs and available at their convenience.

Additionally, online training:

- Complements instructor-led training
- Reinforces and refreshes knowledge on important topics
- Produces a 60 percent faster learning curve than instructor-led-training
- Raises skill retention rate by 25 to 60 percent, making e-learning more valuable for employers and employees
- Provides up-to-date, consistent content
- Challenges and engages employees through the use of audio, video, text, and interactive participation

Administrators may:

- Access tools and dashboards to monitor course utilization and course completion
- Assign profiles
- Assign “certification tracks”
- Add external learning events to transcripts

❖ Benefits to Employees

In addition to having access to training 24 hours per day, seven days a week from any internet-connected device (laptop, desktop, mobile, tablet, etc.), employees benefit from:

- Learning that conveniently comes to them, not vice-versa
- An easy-to-use online training center
- Courses categorized by job functions and duties
- The ability to bookmark courses, stopping and starting as needed
- The capability to print certificates of completion
- Help is just a phone call or “click” away

❖ Training

Courses are available to all employees when related to the insurance coverages purchased by the member. In addition to the Public Safety, Parks and Recreation, Office, Schools, Public Works, and *Where the Rubber Meets the Road (WTRMTR)* course categories, the new VMLIP Online University offers two new course categories:

- HR and Supervision
- Public Officials

Courses can be searched by title or category. Additional courses can be purchased if they are not currently listed in the catalog. Additional courses are available in the categories of Cyber Security, Keeping Kids Safe, PC/Desktop Skills, and more.

 <p>HR/Supervision</p> <p>This group of courses addresses issues related to human resources and employment practices.</p> <p>Learn more ...</p>	 <p>Office/Administration</p> <p>Sharpen your skills with these courses packaged to further the skills of admin & office workers.</p> <p>Learn more ...</p>	 <p>Parks and Recreation</p> <p>We have assembled these online courses specifically for parks & rec employees.</p> <p>Learn more ...</p>	 <p>Public Officials</p> <p>This training makes public officials aware of issues relevant to their position.</p> <p>Learn more ...</p>
 <p>Public Safety</p> <p>Enhance and maintain the skills and knowledge vital to your profession within the public safety sector.</p> <p>Learn more ...</p>	 <p>Public Works</p> <p>This training makes public works personnel aware of issues and situations unique to their position.</p> <p>Learn more ...</p>	 <p>Schools</p> <p>School employees and other personnel will benefit from these recommended courses.</p> <p>Learn more ...</p>	 <p>WTRMTR</p> <p>Training drivers to drive defensively and free of distractions.</p> <p>Learn more ...</p>