

❖ Course Availability

All courses offered through VML Core and VML Continuing Education are available for all member employees. To find out how to enroll your employees call (800) 936-6800.

❖ Safety Certification

Many VML Insurance Programs Online University programs are designed to address specific requirements of the Occupational Safety and Health Administration.

The Virginia Department of Professional and Occupational Regulations has recently recognized e-learning as an acceptable method for water and wastewater operators to maintain their certification. Fifty percent of operator's required training hours can be earned on safety and health subject matter – and all of these hours can be earned through the online university.

** All statistics provided by FirstNet Learning.*



www.vmlins.org | 800-963-6800

Online University:
Web-Based Training
Bigger. Better. Stronger.



❖ Services

Today the resources of most local governments continue to be scarce, while at the same time the need for training to reduce liability and workers' compensation costs are more important than ever.

Traditional employee training can be expensive, but through the VML Insurance Programs Online University, members can save up to 93 percent on training versus standard instructor-led courses.*

Even better, through online training all employees can be taught on an as-needed basis while reducing travel costs and time out of the office.

Through the university members are provided with an opportunity to expand employee training opportunities in the areas of health, safety, and human resources. Courses provide a comprehensive curriculum of training specific to the learning needs of local governments. The university offers a low-cost approach to employee education and learning, while providing training that is intended to reduce liability and workers' compensation losses.

❖ Benefits to You

Through the VML Insurance Programs Online University members benefit from access to relevant and timely courses specific to your needs, made available at your convenience.

Additionally, online university courses:

- Complement instructor-led training to help reinforce important topics;
- Produce a 60 percent faster learning curve than instructor-led training;
- Raise the skill retention rate by 25 to 60 percent, making e-learning more valuable for employees;
- Are challenging and use a combination of audio, video, and text-driven coursework that includes quizzes and final exams; and
- Allow administrators and supervisors to monitor course utilization and completion.

❖ Course Options

The VML Insurance Programs Online University is built around five online workplaces – public safety, public works, parks and recreation, schools, and the office. Within these categories courses are offered at a variety of levels, including VML Core, VML Continuing Education and VML Elective.

❖ Course Options (cont.)

VML Core courses are those appropriate for most employees within a municipal workplace. These courses have a direct, positive impact on job duties or relational skills.







VML Continuing Education courses have a direct impact for select employees, generally with supervisory responsibilities, although these are not restricted to these individuals.

VML Elective courses are additional opportunities to expand knowledge through the e-learning process. These titles are not currently offered through the VML Insurance Programs package but can be accessed for an additional fee.

❖ Benefits to Employees

In addition to having access to training 24 hours per day, seven days per week from any computer or laptop with a high speed Internet connection, employees benefit from:

- Learning that comes to them, not vice-versa;
- Ease of use;
- Help if needed, just a phone call or “click” away;
- Employees can stop training in case of interruption at any time, bookmarking their spot in the course they are taking for later; and
- Employees can print their own certificate of completion.

 <p>Public Safety</p> <p>Enhance and maintain the skills and knowledge vital to your profession within the public safety sector.</p> <p>Learn more ...</p>	 <p>Parks & Recreation</p> <p>We have assembled these online courses specifically targeted toward parks & rec employees.</p> <p>Learn more ...</p>	 <p>Office</p> <p>Sharpen your skills with these courses packaged to further the skills of admin & office workers.</p> <p>Learn more ...</p>
 <p>Schools</p> <p>School employees and other personnel will benefit from these recommended courses.</p> <p>Learn more ...</p>	 <p>Public Works</p> <p>This training makes public works personnel aware of issues and situations unique to their position.</p> <p>Learn more ...</p>	 <p>Free - Demo Courses</p> <p>Experience these four interactive, engaging, voiced-over FREE demo courses.</p> <p>Learn more ...</p>



Bigger. Better. Stronger.