



## HR Services: September 2010

In every Pooling Matters newsletter our Director of Human Resources (HR) Tina Stevens shares news and information you may need in your HR planning! Additional consulting services are available to members with public official's liability coverage.

### **The US Department of Labor issues guidance on lactation breaks**

The recently enacted Patient Protection and Affordable Care Act amends the Fair Labor Standards Act (FLSA) to require that employers provide “reasonable break time for an employee to express breast milk for her nursing child for one year after the child’s birth each time such employee has need to express the milk.”

The US Department of Labor just issued [Fact Sheet #73](#), which provides further guidance on lactation breaks. For more information visit: [www.dol.gov](http://www.dol.gov).