



## OSHA Recordkeeping vs. **Workers' Comp Reporting**

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OSHA and the Workers' Compensation Commission are two distinctly different agencies; therefore the reporting and recordkeeping requirements differ. Care should be taken to avoid confusing the two. Because of these differences, VML Insurance Programs does not provide its Members with what might be considered an OSHA report.

Due to the differences in these two organization's data collection criteria, VML loss data cannot solely be used with a high degree of accuracy for completing an OSHA report. There is often much more to be considered under OSHA recordkeeping requirements.

For example, one of the distinct differences is in the counting of days away from work. Under workers' compensation, lost days are not tracked until the 8th day of disability; whereas OSHA tracks beginning the day after the incident.

Members can access a variety of reports through our website that may assist in reviewing claim data. These reports are updated monthly and archived so data for up to a full calendar year can be obtained. These can be best used to compare with your internal records that are maintained throughout the year.

If you need assistance with recordkeeping forms, guidelines, and interpretations, you can find many resources at <http://www.osha.gov/recordkeeping/index.html>.

Additionally a Webinar hosted by Midwest Employers Casualty will air on February 2, 2010 on OSHA Recordkeeping, and is open to members of VMGSIA. A registration link can be accessed through our website.